



apd

**WESTERN CAPE
ASSOCIATION
OF AND FOR PERSONS
WITH DISABILITIES**



IMPACT HOUR:

Short, Impactful Learning for Busy Teams



Why These Sessions Matter

Continuous learning is essential for strong, inclusive organisations. Impact Hours provide monthly professional development sessions that strengthen understanding of disability, improve team cohesion, enhance service quality, and support compliance with sector standards.

Each session focuses on a high priority topic relevant to accessibility and inclusive practice, community work, and organisational growth ensuring your team stays informed, confident, and connected.

Key Benefits

Updated knowledge

on sector developments and emerging practices.

Practical tools and tips

for daily service delivery.

Shared learning and collaboration

on sector developments and emerging practices.

Confidence in compliance and inclusion,

aligned with organisational and legislative expectations.



Programme Format

Delivery

Online (in person available on request).

Frequency

Monthly, with sessions designed to be short, focused, and impactful.

2026 Session Schedule

20 March (Registration deadline: 16 March)

PANIC with Purpose: Ignite passion, stay agile, nurture growth, spark innovation, and shift change; think differently in work and in life. Re-Invent: Helping organisations rethink purpose, reshape value, and refresh how they work to spark innovation, drive change, and stay relevant in a shifting world.

8 May (Registration deadline: 4 May)

Advocacy and the Legal System: Where advocacy meets the law to drive rights, reform, and real-world impact.

22 May (Registration deadline: 18 May)

OLM Opportunities/Programmes: Creating pathways into the open labour market through skills, access, and inclusive employment.

19 June (Registration deadline: 15 June)

Casual Day Promo.

24 July (Registration deadline: 20 July)

Work Ethics and Best Practices: Success Stories in Action; showcasing how strong ethics and smart practices create real impact.

7 August (Registration deadline: 3 August)

GBV and Women with Disabilities: Shifting the Odds.

21 August (Registration deadline: 17 August)

Celebrating Women: A Bonus FREE session with Dr Marlene Le Roux.

16 October (Registration deadline: 12 October)

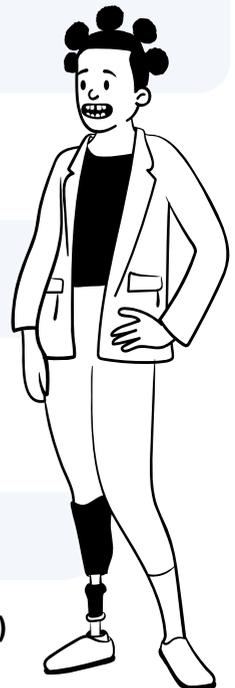
MEL Matters: Beyond Evaluation to Smarter Decisions, Stronger Programmes, and Real Impact.

6 November (Registration deadline: 2 November)

Diversity within Disability: One size does not fit all.

27 November (Registration deadline: 23 November)

Turn Around Strategies for Success.



Who Should Attend?

- Nonprofit teams working in disability and/or health sectors, or community development.
- Corporate HR and diversity managers seeking to strengthen inclusion and compliance.
- Small business owners and entrepreneurs wanting practical insights into accessibility and inclusive practice.
- Community leaders and coordinators driving local initiatives.
- Educators and social workers engaging directly with persons with disabilities
- Government and municipal staff responsible for service delivery and compliance.
- APD staff and branch committees (Nationally).

Why WCAPD?

WCAPD has decades of experience empowering persons with disabilities and strengthening organisations across the Western Cape. By joining Impact Hours, your team gains practical knowledge while contributing to a culture of inclusion and continuous improvement.

Programme Highlights

Focused Learning

Monthly sessions on priority topics.

Collaboration

Shared insights across branches and teams.

Flexibility

Online delivery with in person options.

Time

09:00 – 10:00



Take the Lead Today

Limited spaces available each month. Register early to secure your team's participation. Zoom links will be shared 24 hours before the event.

How to Register

Email the WCAPD Training Unit: admin@wcapd.org.za with proof of payment

WhatsApp enquiries: +27 81 517 8757