

Being Mindful Matters

The UN Convention on the Rights of Persons with Disabilities recognises disability as an evolving concept which results from the interaction between persons with impairments and attitudinal and environmental barriers. It recognizes persons with disabilities as those persons who have long-term physical, mental, intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others

The White Paper on the Rights of Persons with Disabilities is in agreement: "There are various definitions of disability. However, all the rights-based definitions share certain common elements even if they emphasise or word them differently. Common elements include: The presence of impairment; Internal and external limitations or barriers which hinder full and equal participation; a focus on the abilities of the person with a disability; loss or lack of access to opportunities due to environmental barriers and/or negative perceptions and attitudes of society."

The UN We are in agreement and prefer the use of "person first" terminology, emphasising the individual rather than the impairment.

If you are unsure, ask the person with the impairment.

Respect,
Listen,
Ask.

SAY Person with a disability

WHY?

The disability rights movement of SA accepts the suggested terms and it aligns with international practices.



AVOID

- Physically challenged
- Differently abled

SAY Person with cerebral palsy

WHY?

Words like "suffers from" indicate on-going pain and torment, which is not the case for most persons with disabilities. "Afflicted with" denotes a disease, which most disabilities are not. "Victim of" implies that a crime is being committed on the person who has a disability..



AVOID

- ... suffers from...
- ... is afflicted with...
- ... is a victim of...

SAY Wheelchair user | Uses a wheelchair

WHY?

For someone using a wheelchair, wheelchairs are a convenient mode of transport. When referring to someone as "wheelchair bound" or "confined to a wheelchair, you disregard that many persons with disabilities engage in activities without their wheelchairs, e.g. driving, sleeping, and making use of the bathroom. The use of a wheelchair is liberating for those who rely on it for mobility purposes.



AVOID

- Wheelchair bound
- Confined to a wheelchair

SAY Able-bodied | Persons without disabilities

WHY?

Referring to someone as "normal" or "whole", implies that persons with disabilities are not normal. Who determines what "normal" is?



AVOID

- Normal
- Whole

Need more information?

Western Cape Association for Persons with Disabilities
www.wcapd.org.za
0215552881

SAY

Disability | Disabilities

WHY?

The word “handicap” derives from the phrase “cap in hand”, referring to a beggar, and is inappropriate to use when referring persons with disabilities.

**AVOID**

- Handicap
- Cripple/Crippled
- Differently abled
- Physically or mentally retarded

SAY

Client | Customer

WHY?

The word “patient” refers to someone who is ill. Do not call persons with a disability a “patient” unless they are sick. An “invalid” refers to something that is worthless, which persons with disabilities are most certainly not.

**AVOID**

- Patient
- Invalid

SAY

Person with Down’s Syndrome | Person with psychosocial disability
 Person with an intellectual disability | Person with epilepsy

WHY?

It is disrespectful to define someone by his/her disability. Persons with disabilities must not be regarded as “damaged goods”

**AVOID**

- Mongoloid
- Spastic
- Spileptic
- Mentally retarded
- Insane
- Brain damaged

SAY

Person with dwarfism | Person of short stature
 Little person / little people

WHY?

It is derogatory to assume that persons with dwarfism belong in a circus

**AVOID**

- Short circus person
- Midget

These four categories have been accepted by the South African Disability Alliance:

Deaf:

an adjective referring to people who identify themselves as members of a cultural and linguistic minority group and who use South African Sign Language as a primary means of communication. Deaf people see themselves as a cultural and linguistic minority. “Deaf” is the descriptor for a distinct group with its own cultural identity and language; it distinguishes the signed-language using community of people who do not hear (Deaf people) from non-signing people who do not hear (deaf people).

Hard of Hearing:

an adjective referring to a person who is audiotologically deaf and who uses a spoken language or South African Sign Language as a means of communication and learning.

deaf (lower case “d”):

refers to persons with total hearing loss not using SASL as a primary medium of communication, who use various means of communication and assistive hearing technologies. These include speech, speech/lip reading, cochlear implants, Bone Anchored Hearing Aid (BAHA) and applicable assistive listening devices etc. or a combination thereof. This group primarily aligns with impairment, disability and the hearing world.

Hearing impaired:

refers to persons with varying degrees of hearing loss not using SASL as a primary medium of communication, who use various means of communication and assistive hearing technologies. These include speech, speech/lip reading, hearing aid systems, cochlear implants, BAHAs and applicable assistive listening devices etc. or a combination thereof. This group primarily aligns with impairment, disability and the hearing world.

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